

Fonda-Fultonville Central School District

Board of Education Regular Meeting on March 23, 2020.

Transcription of Meeting Minutes

Board Members Present:

Mr. Matt Sullivan – Board President

Mrs. Bonnie Couture – Board Vice-President

Mr. Michael Lewis – Board Member

Mr. Dennis Egelston – Board Member

Mrs. Michelle Isabelle – Board Member

Mr. Domenic DiNatale – Board Member

Other Attendees:

Mr. Thomas Ciaccio – Superintendent of Schools

Mrs. Tabatha Biggane – School Business Official

Ms. Lori Maves – District Clerk

Matt Sullivan – The meeting is called to order. Please stand for the Pledge of Allegiance.

All - I pledge allegiance to the flag of the United States of America, and to the Republic for which it stands, one Nation, under God, indivisible, with liberty and justice for all.

Roll Call – All Board Members in Attendance

Matt Sullivan – Welcome everybody. Thanks for making an effort to get here this evening with all that is going on in the world and the conditions with the snow today. Thank you very much. I need a motion to approve tonight's agenda.

Michelle Isabella – Motion

Matt Sullivan – Second

Dennis Egelston – So moved

Matt Sullivan – Any discussion?

Matt Sullivan – All in favor

All – Aye

Matt Sullivan – Motion to approve the consent agenda items.

Dennis Egelston – So moved

Bonnie Couture – Motion

Matt Sullivan – Any discussion?

Matt Sullivan – All in favor

All – Aye

Matt Sullivan – For our recognition report, we would like to have a moment of silence in memory of William Higgins who was a longtime employee, Superintendent, and a great community member.

Moment of Silence

Matt Sullivan – I have some notes about Mr. Higgins. He was a great basketball coach and a great educational leader here as well. He was a French Teacher when he first got here and he was a High School Principal and the Superintendent from 1979 through 1993. He was also very active in bringing the state tournament to Glens Falls for basketball and he was a great community member who was involved in a lot of activities. He was a very close personal friend of mine. He has a legacy of organizations that he belonged to. He was inducted into the official Football Hall of Fame as a football official and he also, after his retirement, was hired as Interim Superintendent for many schools in the area. This is a sad loss for our community.

Matt Sullivan – Report from Teacher's Association

Bonnie Couture – This is from Lynn Trevett-Kowalczyk, who is one of our teachers here and the Union President. "Good evening, I simply can't believe I am not here to deliver my message in person. This is certainly a most unprecedented period of history that we are living in. What we do now will definitely be remembered for generations to come. That is why I am so proud to be a part of this amazing school district and honored to represent the Fonda-Fultonville teachers. My colleagues want you to know that we are here to support you as you lead our district in these challenging times. We are working hard to provide our students with quality work they can do at home and supporting them as best we can via the internet. Teachers are stepping up in any way they can, helping office staff, working in the kitchen to help the amazing Vicki Palmer and her ladies get lunches out to kids and sending Heather Nellis videos of ourselves so that the students receive some inspirational messages (and don't forget what we look like). The FFTA is currently working on two initiatives to promote literacy across all grade levels throughout the district. We are working with Heather Nellis to get a weekly story time up and running on the school's Facebook page. Also, we are endeavoring to set up a program that will get books to our students who may not have access to online resources or are like me, and just need to hold a book. Additionally, the FFTA is proud to donate \$500 to the district's backpack program so it can continue or expand on what it is able to offer students on the weekends. The FFTA would also like to thank our administrators for working diligently to lead us through these times, our secretaries who are on the "front lines" fielding all of the phone calls and making sure our students get the materials they need to continue learning, along with our incredible custodial staff for keeping us clean and safe. I would also like to take a moment to recognize Superintendent Ciacchio's tremendous work over the past weeks. Without his leadership skills, things in our district would look far differently. He worked tirelessly to make plans over and over again as events were literally changing every hour and continues to do so each and every day. His devotion to our district's students and staff is truly inspiring. It is hard to wrap our minds around the fact that we are not in the classroom with our students and want you to know we will do our very best to help them during these ever changing times. We will get through this together as a district because we are Brave Strong!"

Matt Sullivan – United Employees' Association?

Matt Sullivan- PTSA?

Matt Sullivan – Committee Reports

Tabatha Biggane – The Audit Committee met to discuss the 2020-21 roll over budget, with the initial state aid numbers that were provided by the Governor in January. A budget presentation was done similar to the one we saw earlier this evening. The focus of our budget is as it always has been to support our educational programs of high standards and excellence. The goals of this budget is a balanced approach with no impact to instructional programs, a focus on conservative spending, staying under the tax cap and a multi-year budget plan to prepare for the future. A challenge we are facing this year is a lower than historical increase in state aid at 0.15%. In light of this, the budget development team worked diligently to keep expenses relatively flat with a 0.9% increase year over year. In addition to this, our pilot revenue has decreased substantially due to large reductions in assessed value for Target DC and Dollar General. This reassessment was not realized until this past summer after our 19-20 budget was finalized. In essence we are dealing with a revenue issue and we need to configure a plan to fill the \$900K gap. We all agree to stay within the cap of 6.2%, but understand that we will need to look at this year's budget differently than in the past. Additionally, the committee was informed about a discrepancy with transportation aid. The district has been working with SED to alleviate the discrepancy. At this time, this resolution is on hold due to COVID-19. We will keep the Audit Committee and the BOE up to date as more information is available.

Matt Sullivan- Dennis any comments?

Dennis Egelston – Well, normally I would say the date and time we met and who was present. We met at 8 o'clock in the morning on March 9th and we were going out of our way to make sure we could all be there together. Matt was there. Dominic was there, myself, Tabatha and Tom. Tabatha did go over some of the transportation issues. There's a resolution tonight for transportation. We are hoping to correct some of the issues that we had with the state. Also, this was all done before COVID-19 really hit hard. Consequently, I would expect the next Audit Committee meeting will have different numbers to look at. We are very cognizant of the fact that the impact that this is going to have on not only our district but everybody within the district knowing that there are people that will have a hard time paying taxes. We have to be aware of that, but we also have to be aware of the fact that it'll probably be cutbacks and how we're going to make it through that so I would expect that the committee will be hard at work at the next session. Thank you.

Matt Sullivan – B & G Committee

Michael Lewis – We met on March 3rd, Tuesday, March 3rd. Present were Mr. Sullivan, myself, Tabatha and the Superintendent. There were three things that we discussed. There are two drains that need to be rebuilt. One in the ES side roadway where the buses come through and the other on the curb side of the main entrance roadway across from the basketball courts. There are barrels there to prevent anyone from driving over them. It was discussed to use some of the repair reserve to get these fixed over the summer. There is currently \$250K in the repair reserve. 2. The elementary roof continues to leak. Mr. Monk has called a third roofing company to try and have this fixed. This company did find two areas that were not discovered before. If this proves not to be the fix, the next step is to have thermal imaging

done to see if any areas are showing saturation or weakness. 3. Cleaning and disinfecting- Don Monk and his staff are ramping up their efforts to ensure all classrooms are sprayed with a microbial disinfectant three times per week along with the normal day to day cleaning that includes using disinfectant wipes on desks, doorknobs, bathroom stalls, etc.

Thomas Ciaccio - I can tell you we had a driving rainstorm after that company was here and that's me knocking on wood there was no leaks. So we're hoping that the two areas that this company found the company has fixed the problem. We're hoping that's the case. We have a warranty on the repairs that were made over so we are in contact with that company that made those repairs down in Pennsylvania and I can brief the Audit Committee next time about that.

Matt Sullivan – Okay, Policy Committee

Michelle Isabella - We met on February 26th. It was myself, Michelle Isabella and Mr. Ciaccio. Our Policy Committee met to discuss specific policies that focused on BOE governance, training, and procedures. Policies ranged from new BOE member trainings to setting up workshops for BOE process and procedures to how to have expenses compensated from conferences that BOE members attend. We also edited policies that discussed how to post on our website, how to set up school volunteers using an application process, and displaying our flag. The policies that are up for a first reading have been edited, dissolved, or changed out based on recommendations from our Policy service or our attorney.

Matt Sullivan – Superintendent's Report

Thomas Ciaccio - Yeah I'm going to give an update tonight. I've briefed the board on most of this but I'm going to give more of a thorough update with where we are now in light of the possibility of this extending further beyond April 1st so as we know and Lynn has you know pointed out in her words tonight this is an ever-evolving situation. I'm sick of the word fluid because that seems to be the word of the month but it is fluid. This is changing constantly. I will say that we are getting more updates now on a regular basis which is helping all of us with that. The things that we face every day. I want to make sure that everyone here knows that our staff has risen and continued to rise to every single challenge that is laid before them. Every, every challenge they're becoming more creative every day looking for innovative ways and pushing us to give them more resources to try to do more things to support our at-home learning plan. You know there's a saying never waste a crisis. It's definitely an opportunity for each of us to grow not only as individuals but as an organization. It does test our resolve and I honestly believe that as a board, as a school district and as a community the resolve in this community is something stronger than most areas and I'm very confident as we move through this together, we will get through this not just as a school but to those families who are hit hard financially because of other things that are occurring and their own occupations that are making this an even harder time for them. So, in the beginning of this our focus was to create a plan where our students could learn and get information that reinforced what they learned already in the classroom and that was our goal for the first two weeks. Now as this may get extended, we are going to be looking at a shift and that shift is going to be for us to start to expose all of our students at home to new material and the way that in ways that we can support them through this new material with low-tech and high-tech resources and different ways to help them through some of this new material. I will tell you that on our online learning plan we not only have resources and supports and everyday activities for students in pre-k through 12 and all of our subjects, but we are also focusing on English language learners. Our ESL teachers are in contact with our families not just via email by phone. We are having people come pick up meals for

those families making sure that they are not out there and forgotten. Social-emotional learning is also on this. On this template we have speech, occupational therapy, physical therapy activities for students to do. Our Special Ed teachers are talking and constantly in communication with the students on their caseload trying to support them as they work through this material and continuously we'll work through the new material which to me is the biggest challenge that we face. How do we support our students that need those supports in place as they look at new material and we are going to do everything we can within our capabilities of doing things either on the phone through little clips that we may send them digitally or different ways to do some teleconferencing in conversations with them. Our nurses, we have a nurse here every day on staff rotating through. Nancy Ballerstein and Debbie Mancini they are actually going to homes and supporting the medical needs of our students that we accommodate every day here at school, which again you don't hear much about what they're doing but they're doing that on a daily basis. Our central office is going through all the things that we need to do on a daily basis to run this place making sure of payroll, to make sure all the mail gets picked up, the bills are paid, setting ourselves up to be ready to do things remotely as we're doing now and having a rotation. Our B&G staff is on a rotating basis every day coming in and making sure our school is cleaned and disinfected especially in those areas where people are so there's some people that I really would like to thank and make sure that they hear this. Obviously all of our staff, our administrative team, Jarrod Baker, who we would be lost without. Jarrod is sitting over there making sure that all these things run smooth. He is definitely the go-to guy and without him none of this would really be possible. All of our office staff have been in and out, taking phone calls, copying materials for families that don't have any online access, mailing things home or putting things in the vestibule for them to pick up. I said our Nurses, B&G, central office and I would tell you the heart and soul of what's going on with our meal program. We are feeding over 300 meals a day. Our STA bus company is going out delivering meals door-to-door. We have a pickup here at the school. We have volunteers that come in on a daily basis and a rotating basis that helped us make sandwiches. Taco Tuesday is tomorrow, so I hope students are ready for that but the heart and soul in that cafeteria and in that kitchen is Vicki Palmer, Jill Gulick and Carol Paxton. Those three ladies are doing a remarkable job and our families would not get the meals they have if it wasn't for all that they do and so I want to make sure that we let them know we appreciate all that they're doing. We are going to a different shift with our B and G staff again. We have two staff on during the day two staff on during the night so after if people are here, we have a nice night crew that can come through and can work on areas disinfecting and also working on areas that we can kind of get caught up on and maybe move ahead in and in certain facets of our buildings and grounds. Some announcements from the State. The New York State testing for grades three through eight ELA, Math, Science, English as a second language exams, our students that receive the alternative assessment are severely disabled students all of those exams have been suspended for the school year and we are awaiting guidance at this point in time as to what is going to be the outcome of the Regents exams and I think right now we're gonna be in limbo at this point and that's a big part of trying to expose our students to new material especially in those classes where there is a Regents exam attached to it and trying to do everything we can to support them just on a daily basis. I can tell you that I'm on a daily WebEx with all of our administrative team where we kind of chime in. We have two administrators on every day and we rotate that through every day. We meet as a group remotely and then every day we have a regional superintendents meeting that has attorneys present and that has state representatives and guiding us through all these things that are occurring. So, there's a lot of people trying to make sure that we are getting the right information as a school district. We are all in everywhere from the Board

of Education to our families to everybody that I just mentioned. We are emailing staff every day with updates as we get them and they've been extremely supportive and making sure that they are doing everything that we asked and above and beyond that when to making sure that they let families know they're here for them. They talk to them every week whether it's via email or on a phone call just to let them know they're here. Any questions that students have again just knowing that you know their calming presence when it comes to what we're trying to go through here just knowing that your teachers they're on the other end I think is a comforting thing so that is all the things that we are trying to do. There's one thing that we're trying to work through from State Ed perspective is we've been given guidance that we need to look at child care for specific occupations. We put a survey out to our families and all the responses that we have gotten back we have coordinated and acted as the facilitator to support those families that have parents that work in that occupation to put them in touch with child care, local child care, certified child care establishments, YMCA and other places. We will exhaust every avenue we can to support them and as a last resort we would look at something here on our own campus and if that does come to fruition we're going to be getting some guidance from Public Health as to how we do that. Jeanine Dykeman, through the Office of Mental Health has been very helpful and we will be partnering with them and their staff if that's something we need to do. But, at this point, that's a last resort. We have reached out and touched base with every family that's answered our survey so at this point you know we've reached out to them and have covered those bases. As more come in, we'll do the same for them. So, based on the survey, we ended up boiled down to eight families between 12 and 15 children ranging in age from 1 all the way up to I think 13 or 14. So again looking at those OCFS certified places that can work with children four years old is very important. We do have some local daycares that kind of said hey listen I have some openings please give me a call and they've been outstanding and then the YMCA, to be honest, is the biggest one in this area right now and we are reaching out to areas that are down in the Albany County area because some parents that work down there they want these options by where they work and so we're doing that as well. Okay, any questions on how we did this phase of learning? Initially you know the teachers were here and grouped together and came up with a plan. How would we go about with phase two? So, that's a great question. So, we're trying to keep health and safety as a number one priority. So, we are being extremely intentional with the specific teachers we allow back in the building to do work or doing it in a very small number at a time. So, for example, first grade teachers are being told they have to enter through this door and they have to go to their room. We have supplies that they're going to work on that's outside of their room. When they get done, they put the box outside and a Custodian comes by to spray the box with disinfectant and they bring it to the office and then the secretaries will be contacting families to come pick them up. If not, it'll be mailed out so we're trying to really limit where people go. We're trying to take advantage of google meets which is a way to try to get everybody in but via the computer. Danielle Knabe is going to be working with a lot of staff probably in that capacity to try to help them to be able to videotape and look at other options to be able to do some mini lessons and get some of that out so we're going to be doing more of those things over the next couple weeks, but in a very intentional very scripted out way to make sure our Custodial staff know exactly where people are in the building so they can clean and do the things necessary.

Michelle Isabella – What you guys did on the Superintendent's Conference Day was outstanding. What you guys were able to accomplish in one day for the whole school, including all the specials and the fact that I mean I have a fourth grader and everyday he is getting an email from at least one teacher. I've never been prouder of our district. It's remarkable and what we accomplished on that day, I mean I

walked around and people they were just doing everything they could to get this going and you know again all hands on deck from IT to Teachers to TA's, Aides all supporting and copying materials.

Thomas Ciaccio - Again, we have got a long road ahead of us. We're going to keep working at it, but as questions come up answers present themselves and everybody is willing to say I'll do whatever is necessary and families working together. Stay tuned on our Facebook for a video that is going to go out. The teachers have some very cool messages that Heather Nellis is putting together. We hope people respond to that just as a way to connect and say hello and just to kind of make sure everybody knows we're all thinking of our students and our families.

Dennis Egelston - So, I don't want to diminish the importance of the undergrads here, but for the graduating seniors, they can't make this time up. Some of them already have plans; were going to go to college next year dependent upon graduation. Obviously, I would expect that remembering back it seems like yesterday when I was a senior, there was very few classes that I needed to graduate, so but, there was some that I had to have so I would expect that Mr. Grady has a list of seniors that have classes that they need to have to graduate, some that don't and then if we can pull resources together to help those that need it to get through is more important than the ones that are just looking at an elective that they have to fill to graduate. Also, another issue that I'm sure you're trying to handle is the ones that are doing Fulmont in their senior year and how that all comes into play. You know those are all decisions that maybe we can make, but for those seniors this is crunch time for them. We have got to do something.

Thomas Ciaccio – Mr. Grady and his staff are working on that. I will tell you that that is probably their biggest concern. We're going to keep working on trying to do what we can to prepare them for what's coming up. You are going to definitely need a little more guidance from the state as to where we go, but we definitely are looking at how we get those seniors; they're nervous. High School Seniors are worried you know I need this Regents exam and I need this course, so you know it's a stressful time for them, absolutely. How we support them and things we need to do to get that to them is very important. So, a little more guidance needs to come from the State Ed. and they are working on that. We are getting stuff every day, but I think teachers are all on board with everything that you're talking about. One group I did fail to mention are our counselors. They are touching base with all of the students on their caseload. They are reaching out to them. That goes for our high school counselors as well and some of the things that they're putting together right now is looking at our high school seniors. Those are things that they're working through, as well. So, you bring up very valid points Dennis and again, it gets to the very crux of the matter.

Dennis Egelston – Right, we've got to make sure they get what they need, correct. I go along with what Michelle said. You've done an outstanding job pulling this together. I know you don't have much hair on your head. The Board really recognizes how much work and effort that you and your team has put together.

Thomas Ciaccio – I appreciate that, but it is a team effort. State Ed gives us stuff just about every day on all different types of things. So, we do have guidance that came out tonight that has to do with the continuum of learning, so we're working through that document. There will be more information again if the Governor does extend this then we'll be getting another set of guidance out in terms of what that would look like because remember, as of right now, we're close to April. So, once that changes, which I think we all feel probably will, then you will see more guidance coming out as to everything that you

have said and again, when you look at other states and somebody brought this up that they're cancelling their school year, I think it's important to keep in mind that New York State does go out until the end of June, whereas, other states are done in May. So, we do have more time than many other states to pull some of this stuff together. It's a crisis. We're learning a lot about ourselves. We're becoming extremely creative. Danielle Knabe and Jarrod Baker they're going to create a learning curve that gets us there in a hurry to do some of the things we need to do to get some of this information so that our students understand this new information that they need to learn. So, I guess the answer is State Ed still believes April 1st is the date right now, unless that changes. I think he won't know about regions. I don't think they want to step ahead of the Governor, at this point. So, I think once that's done I think they probably will have guidance ready to go and I would guess that we're going to see that within, I would say, by Friday. We are going to see more guidance because I would anticipate in the next day or two we will know where we stand in terms of the extension or no extension of canceling classes for all districts in New York State. Some did go beyond the date and some other districts said April 20th and they were all in different places depending on what their county did. Our county did a State of Emergency. They recommended through Public Health that we cancel classes. We did that as of the 16th of March. The Governor came out and said as of the 18th of March classes are canceled across all of New York State. So, right now, you know we're following the Governor's orders and we have gotten reassurance that he will tell us within the next couple days as to where we are at this point. Okay, that concludes my Superintendent's Report.

Matt Sullivan – Board policies. This is the first reading. We have a consent agenda for these. If anyone has any questions, we can pull them out. Consent agenda motion to approve items A - I.

Dennis Egelston – Motion

Matt Sullivan – Second

Michelle Isabelle – Motion

Matt Sullivan – Any discussion?

Matt Sullivan - All in favor

All Board Members – Aye

Matt Sullivan – New business. Approval of tenure appointments consent agenda items A-K. I need a motion.

Michelle Isabella – Motion

Matt Sullivan – Second

Dennis Egelston – So moved

Matt Sullivan – Congratulations to all of these teachers! New business. Approval of transportation contract with Student Transportation of America for the maximum amount of \$14,800.00 for a special education run. I need a motion.

Dennis Egelston – So moved

Domenic DiNatale – Second

Matt Sullivan – Any discussion? All in favor

All Board Members – Aye

Matt Sullivan – Approval to destroy ballots. So we need a motion and a second to destroy the old ballots per education law.

Dennis Egelston – So moved

Michael Lewis – Second

Matt Sullivan- Any discussion? All in favor

All Board Members- Aye

Matt Sullivan- I need a motion and a second for the approval of the legal notice for Public Hearing, vote and election. The first publication must take place no later than April 4, 2020.

Dennis Egelston- So moved

Bonnie Couture - Second

Matt Sullivan – I need a motion and a second for the appointment of a long-term substitute Samantha Smith, effective April 20.

Michelle Isabella – Motion

Domenic DiNatale – Motion

Matt Sullivan – Any discussion? All in favor

All Board Members - Aye

Matt Sullivan – Motion and a second to accept, with regret, the resignation, for the purpose of retirement of Donna Stead, Math Teacher, effective June 30, 2020, end of day. Thirty-one years. Wow!

Domenic DiNatale – Motion

Michael Lewis – Second

Thomas Ciacchio – I just want to say a couple of words. This was a very difficult decision for her. Thirty-one years. She is a balcony educator here in our high school. She absolutely prepares students to take probably some of the most difficult math exams they have to take. She is not going to give you any shortcuts. She's going to make you work hard. She's going to make you a better student and I can't tell you how many students have come back and said Mrs. Stead prepared me for what I had in front of me when I went to college for college math. She's a very well respected member of our faculty and staff and she will be missed.

Matt Sullivan – Okay, thank you. All in favor

All Board Members – Aye

Matt Sullivan – Motion and a second to accept the recommendation from the Superintendent, with regret, the resignation for the purpose of retirement of Joan Smith, effective July 1, 2020. Thirty years of service.

Michelle Isabella – Motion

Dennis Egelston – Motion

Thomas Ciaccio – I met Joan when I first got here in the Elementary School when I was an Elementary Principal and again, she's one of those teachers that helps the students that need the most support when it comes to reading. She's an AIS Reading Teacher and does an outstanding job. She is the Chair of that department. She is always doing whatever we ask her to do to try to help kids to turn that light bulb on to be able to read. A very dedicated staff member. With all the stuff that's going on in the Elementary School, she's volunteered, raised her hand to supervising the hallways, again, just another person that you know will do whatever it takes to support our students and will be sorely missed as well in the Elementary School.

Matt Sullivan - Thank you. Motion and a second to accept the recommendation from the Superintendent, with regret, the resignation for the purpose of retirement of Paula Carnevale, Guidance Counselor, effective June 30, 2012. Thirty one years of service.

Michelle Isabella – Motion

Domenic DiNatale – Second

Matt Sullivan – All in favor

All Board Members – Aye

Thomas Ciaccio – Paula has worked as a Guidance Counselor in the Middle School. You remember she was on a leave. I will tell you she's one of these people that the most important thing is making sure that the students are taken care of. So, even when she wasn't here, she was most worried about what's happening with the students. We wish her well.

Matt Sullivan – Motion and a second to abolish the Civil Service position of Stenographer effective July 1, 2020.

Dennis Egelston – So Moved

Michelle Isabella – Second

Matt Sullivan – Any discussion? All in favor

All Board Members – Aye

Matt Sullivan – Motion and a second to add one additional Civil Service job title of "Clerk-Typist 12-Month, effective July 1, 2020.

Michelle Isabella – Motion

Domenic DiNatale – Second

Matt Sullivan – Any discussion? All in favor

All Board Members – Aye

Matt Sullivan – Motion and a second to approve the Memorandum of Agreement with the Fonda-Fultonville Administrators' Association as it relates to health insurance copay.

Bonnie Couture – Motion

Dennis Egelston – So moved

Matt Sullivan – Any discussion? All in favor

All Board Members – Aye

Thomas Ciaccio – Everybody will be on the same co-pays.

Matt Sullivan – Motion and a second to approve the Memorandum of Agreement between the Fonda-Fultonville United Employees' Association to establish the terms and conditions for the new collective bargaining agreement.

Bonnie Couture – Motion

Dennis Egelston – So moved

Matt Sullivan – Any discussion? All in favor

All Board Members – Aye

Matt Sullivan – We are going to table the next resolution (Resignation of Aide) until after Executive Session. The next two resolutions (MOA regarding COVID) will be postponed.

Thomas Ciaccio – There is some language in these contracts that needs to be changed regarding COVID-19. We will get them updated. This is a very fluid situation.

Matt Sullivan – Okay, I need a motion and a second to adjourn to Executive Session. There were no comments from the floor sent to Lori (District Clerk). Executive Session for the purpose of specific negotiations and specific personnel, as it relates to employment.

Michelle Isabella – Motion

Michael Lewis – Second

Executive Session was held.

Matt Sullivan – Okay, folks we have to go back to a resolution we tabled. Motion and a second to accept the resignation of Stephanie Waffle, effective March 27, 2020 is hereby accepted and the agreement between the school district and Miss Waffle dated March 23, 2020, is hereby approved. A motion please.

Dennis Egelston – So moved

Domenic DiNatale – Second

Matt Sullivan – Any further discussion? All in favor

All Board Members – Aye

Matt Sullivan – Okay that's it. We also have an announcement of the recent resignation of, with regret, a Board Member Fred Hidde effective March 20, 2020. This is with deep regret. He did a great job. He will be sorely missed. Okay, a motion and a second to adjourn.

Domenic DiNatale – Motion

Michelle Isabella – Second

Matt Sullivan – All in favor

All Board Members – Aye

Matt Sullivan – Thank you everybody.